

# Franque Michele Bains

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Specializing in restorative facilitated practices, I craft experiences that provide participants with tools to self-advocate and deepen their empathy for others. I offer excellent project management skills and a passion to create programs that uplift underrepresented voices.

## EDUCATION

Master of Arts in Education

Master of Arts in Mathematics

- Claremont Graduate University,  
December 2013

## LANGUAGES

Conversational Spanish: read, write & speak

## SKILLS

- Program planning, implementation and evaluation
- Professional development and training
- Curriculum development
- Restorative practices based facilitation
- Restorative practices based mediation
- Restorative justice based program and curriculum development
- Participatory decision based facilitation
- Human Centered Design
- Storytelling that creates a path to healing and connection

## EXPERIENCE

### Network Director

United Way of Salt Lake

January 2019 to Present

- Build cross sector teams that improve educational outcomes in 3<sup>rd</sup> grade reading, 8<sup>th</sup> grade math and chronic absence for school districts and partners in northern Utah. Provide coaching, meeting design and facilitation centering this work in human centered design, equity based community engagement, and collective impact

### Adjunct Professor – School of Education

Westminster College, Salt Lake City

November 2019 to Present

- Teaching curriculum rooted in knowledge of self and authentic communication to equip students with the skills to facilitate meaningful experiences that lift up the voices of all in the room

### Radio Co-Host – Changing the Narrative

KRCL 90.9 FM

December 2019 to Present

- Interview community guests, inviting them to share how they challenge the narrative of oppressive systems through their efforts to build a more just world. Prepare interviews, co-host, book guests and collaborate on program design

### Writer

May 2016 to Present

- Writer specializing in creative nonfiction lifting up meaning and power through historical narrative. Write and perform short stories and poetry
- Collaborate with community organizations to implement and plan workshops, panels, presentations and community events

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## EXPERIENCE CONTINUED

### Teacher on Special Assignment

August 2014 to June 2016

San Francisco Unified School District

- Developed restorative practice based programs that improved student outcomes by collaborating with administrators, and school counselors to build alternatives to suspension
- Organized programs for school climate, socio-emotional wellness, and student leadership
- Produced student led videos emphasizing anti-bullying themes. Earned district award

### Mathematics Educator

August 2013 to June 2014

Oakland Military Institute

- Designed student focused projects and curriculum to enrich student learning. Specializing in collaborative and project based learning
- Collaborated with department to develop formative and interim assessments to support student growth

### Mathematics Educator

August 2012 to June 2013

Village School - Guatemala

- Focused on problem solving and project based learning in mathematics through activities that developed youth skills in collaboration and design thinking
- Designed project based learning curriculum specializing in student focused learning, neuropsychology, metacognition and discovery learning

## COMMUNITY SERVICE

### Storyteller

Nubian Storytellers of Utah Leadership (NSOUL)

January 2020 to Present

- Crafting stories rooted in illuminating the strength of youth rooted in historical and real life events. Develop presentations that create an interactive experience for the audience

### Founding Member

August 2017 to January 2019

Black Writers of San Antonio

- Organizer for the Black Writers of San Antonio building relationships with local writers and programming events for the community

### Board Member

October 2014 to December 2015

Courageous Women Association

- Facilitated workforce development workshops serving women and men transitioning from homelessness, incarceration and domestic violence

## PUBLICATIONS

### “Superpowers” 2nd Place Flash Fiction

San Antonio Writers Guild – 2018

### “Interpreter Please”

Hey Girl, What Can You Do with that Mouth

Issue 1, January 2019

### “The Tree” and “Ode to Black”

Imagination Carver Literary Arts Society, 2<sup>nd</sup>

Anthology, 2018